



Position: Missions Coach

Location: US

The role of the Missions Coach is to assist local churches in sending well by mobilizing their members to intentional, increased involvement, understanding, and commitment to global missions and to represent the value and opportunities of SEND International. Preferred competencies include:

- Ability to provide helpful and godly coaching to those presently moving towards being sent cross-culturally.
- Ability to assess missionary candidate's spiritual maturity and readiness for cross-cultural service with SEND International.
- Ability to learn SEND's application processes and serve ready candidates by leading them through that process.
- Ability to establish, multiply and nurture relationships with church leaders, missions advocates and other missions networks for the sake of increased support and sending of missionaries through SEND International.
- Ability to listen and understand the unique needs of local churches in the sending and supporting of missionaries in support of a church's mission and vision.
- Ability to resource and serve the local church in their efforts to mobilize their members toward cross-cultural missions.
- Ability to understand and embrace the unique opportunities, challenges, and needs of various cross-cultural fields, teams, and contexts.

KEY RESPONSIBILITIES:

- Develop and maintain a portfolio of candidates interested in missions.
- Discover ongoing ways to increase the number of quality leads coming to SEND.
- Nurture, interview, and assess missionary candidates in next steps moving toward training and deployment.
- Establish, multiply, and nurture relationships with existing or emerging sending churches.
- Equip and support local church leadership to appropriately coach and assess missionary candidates.
- Stay informed of needs and opportunities within SEND.
- Work with potential missionaries and their sending church to identify appropriate opportunities within SEND or partnering agencies.

- Coordinate and manage logistics for travel, events, vision trips, etc.
- Maintain accurate and timely records of activities and interaction with contacts according to SEND's established mobilization procedures.
- Continually learn and develop core competences of the missions coach role.
- Travel as needed for the role, both internationally and within the US.

REQUIRED SKILLS:

- Able to effectively communicate the opportunity and privilege of global missions in individual and group settings.
- Successfully completed an undergraduate degree with a preferred focus in Religion/Missions and/or Communications and Recruitment. Will consider a minimum of two years relevant work experience.
- Able to communicate clearly and effectively in person, in writing, and on the phone.
- Able to build and manage a portfolio of pre-applicants and applicants to SEND.
- Able to easily and effectively establish and maintain relationships.
- Able to contribute positively as part of a Mobilization Team through collaboration of ideas and tasks, encouragement and input toward fellow team members, willing to carry the workload, eager to participate in team meetings and activities.
- Able to engage pastors and church staff in context of missionary mobilization, sending, and care.
- Sensitive to dynamics of working in unity across denominations and organizations.
- Functions well both independently and in a team environment.
- Demonstrates appropriate technological proficiency.
- Able to track the details related to scheduling, budgets, mobilization events, follow-up, etc.
- Able to assess and interview candidates through all stages of the mobilization process and for all lengths of service.
- Able to ask insightful and probing questions.
- Able to manage time and prioritize work related tasks both effectively and efficiently.

Interested candidates should send cover letter, resume to: Andy Gilbert, aagilbert@send.org.

Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e 1(a)) **SEND International US has the right to, and does, hire only candidates who agree with SEND's doctrinal statement.**

NOTE: This is a support-based position.